



WELCOME TO MEEK SWEATER LTD.

Factory:

Noor Complex, R S Dag No : 26, Mouja: Aouchpara, Tongi, Gazipur, Bangladesh. Tele: 880 2 9816697, 9816698, Fax: 880 2 9816699 E-mail: <u>mannan@meeksweater.com</u> Web: <u>www.meeksweater.com</u>

WE ARE AUDITED AND CERTIFIED BY

ACCORD

The Accord is an independent agreement designed to make all garment factories in Bangladesh safe workplaces. It includes independent safety inspections at factories and public reporting of the results of these inspections. Where safety issues are identified, retailers commit to ensuring that repairs are carried out, that sufficient funds are made available to do so, and that workers at these factories continue to be paid a salary. The Accord is a legally binding agreement. It has been signed by over 150 apparel corporations from 20 countries in Europe, North America, Asia and Australia; two global trade unions, Industrial and UNI; and numerous Bangladeshi unions. Clean Clothes Campaign, Worker Rights Consortium, International Labor Rights Forum and Maguila Solidarity Network are NGO witnesses to the Accord.



ID No. 9857

Alliance for Bangladesh Worker Safety

The Alliance for Bangladesh Worker Safety was founded by a group of North American apparel companies and retailers and brands who have joined together to develop and launch the Bangladesh Worker Safety Initiative, a binding, five-year undertaking that will be transparent, results-oriented, measurable and verifiable with the intent of improving safety in Bangladeshi ready-made garment (RMG) factories. Collectively, these Alliance members represent the overwhelming majority of North American imports of RMG from Bangladesh, produced at more than 650 factories.

Business Social Compliance Initiative (BSCI)

The Business Social Compliance Initiative is a leading business-driven initiative for companies committed to improving working conditions in factories and farms worldwide. We unite more than 1200 companies around a development-oriented system applicable to all sectors and sourcing countries.

amfori 🔘 Trade with purpose

ID No: 10091

DBID NO. 2804

Ref: no.S00000039560

Supplier Ethical Data Exchange (SEDEX)

Sedex, the Supplier Ethical Data Exchange, is a not for profit membership organization dedicated to

driving improvements in responsible and ethical business practices in global supply chains.

Initiative Clause Sociale (ICS)

The members of the French Federation of Commerce and Distribution (FCD) launched the "Initiative Clause Social" (ICS) in the fall of 1998 based on the relevant ILO conventions and inspired by the SA 8000 standard.









INTRODUCTION

MEEK SWEATER LTD. is a 100% export oriented sweater manufacturer in Bangladesh. The factory is located at Gazipura within 08 kilometers southeast from Dhaka International Airport. The factory setup is in a newly built building.

The line of production designed with knitting machines of 3, 5, 7 and 12 gauges that assured yearly production capacity of around 1,60,000 Dzns. The factory is well equipped with modern machinery. The list of machineries shown in following pages. The main products of this company are all kinds of sweater like pullover, cardigan, vest and others for Men, Women and Children. Our first priority is to deliver the best quality product in time. It is socially compliant Factory.

Declaration

We strictly maintain our commitment and follow 3Q policy : Quality first, Quality last and Quality always (QQQ). It may be mentioned that from the day one, our management very conscious about the COMPLIANCE requirement of today.

Speciality

- # Our knitting machines are V- raising with fashion. And productivity will be higher than others.
- # All knitting machines are MMS type (Auto colour change)
- # To maintain quality and on time shipment we keep our finishing capacity bigger then knitting and linking capacity. # Our price always competitive.

Experience:

Our management teams are highly experienced about sweater department. Details are as follows:

- a) Managing Director (M.A. Mannan): 32 years working experience on sweater.
- b) Chairman (Anupam Dey Raju): 25 years working experience on sweater.
 - (N.B : We have 5-18 years experienced merchandising team.)

Considering the above we are confident that the plant will be right choice of Sweater Sourcing from Bangladesh. Our door is open for all respected buyers and importers to visit the plant and enquiry small or big will be timely attended by our well experienced professional team.

FACTORY PROFILE

		FACTORY PROFILE		
Name of the Factory	:	MEEK SWEATER LIMITED.		
Company type	:	100% Export Oriented Sweater Manufacturer		
Name of Bank	:	NRBC BANK LI MI TED Masum Plaza, (Ground & 2nd Floor), ,House-13, Road-15, Sector-03, Uttara, Dhaka, Bangladesh.		
Contact Person	:	M. A. Mannan (Managing Director) Mobile: +88 01711566422 Email : <u>mannan@meeksweater.com</u>	Anupam Dey (Raju) – Chairman Mobile : +88 01713077966 Email : <u>raju@meeksweater.com</u>	
Contact Person		Mrs. Rawshan Ara Begum (Director) Mobile : +88 01713036279 Email : <u>rawshan@meeksweater.com</u>	Mrs. Beauty Dey (Director) Mobile : +88 01713036279 Email : <u>beauty@meeksweater.com</u>	
Year of Establishment	:	2009		
Man Power	:	Management Division - 6 Executive, Engineers & Technicians - 13 Administration & Others - 8 Workers - 900 (+/-)		
Space Occupied	:	Total 66, 406. 96 Sft		
Total Floor	:	1 st Building 7 th		
Shipment	:	90-120 days - Depend on Yarn (Import or Local) /Style /Quantity		
Payment Condition	:	100% irrevocable L/C at sight		
Yearly Turnover	:	8~9 Million USD.		
Export Markets	:	Germany, Canada, USA, Poland, U.K, Italy, France, Switzerland, Netherland, Denmark, Japan, Brazil, South Korea, Greece, Colombia, Russia.		
Experience on the following Brand name	:	<u>Ka</u> rstadt, M.S. Mode, SOK, Etam, Maison123, Fila, Admiral, Lerros, Seasalt, Ben Sherman, Giant Tiger, The Eland Group, Adler, US Polo, Klingel, Melon Fashion, Urban Classic, SMYK, Renner, Sanwa Japan Co. Ltd.		
Products	:	Any kinds of Sweater Item.		

Production Capacity:		
SI. no.	Gauge	Production Capacity/Per Month
01.	3.5	47,000 pcs
02.	5 OR	<u>15,000 pcs</u>
03.	7	<u>13,000 pcs</u>
04.	12	7,5000 pcs
Total	•	1,50,000 pcs

	List of Knitting Machine:				
SI. no.	Gauge	Brand Name	Bed wise machine qty	Total Machine	
1	3.5 (36" bed)	Flying Yang	70 nos		
2	3.5 (42" bed)	Flying Yang	22 nos	92 nos	
3	3 (48" bed)	Flying Yang	0 nos		
4	5 (36" bed)	Flying Yang	30 nos	EO	
5	5 (42" bed)	Flying Yang	20 nos	50 nos	
6	7 (48" bed)	Flying Yang	20 nos		
7	7 (36" bed)	Flying Yang	15 nos	40 nos	
8	7 (42" bed)	Flying Yang	15 nos		
9	12 (36" bed)	Flying Yang	182 nos	255 nos	
10	12 (42" bed)	Flying Yang	50 nos		
11	Fully Fashioned Cixi Knitting Machine (C	50 Set			
		Total		437 nos	

List of Dial Linking Machine:			
SI. No.	Gauge	Brand Name	Machine Quantity
01.	5 gg	Flying Yang	32 sets
02.	6 gg	Flying Yang	14 sets
03.	8 gg	Flying Yang	14 sets
04.	14 gg	Flying Yang	112 sets
		Total	172 sets.

List of Others Machine:			
SI. No.	Description of Machine	Brand Name	Machine Quantity
01.	Winding Machine	Flying Yang - CHINA	9 sets
02.	Washing Machine (150 lbs)	Flying Yang - CHINA	02 sets
03.	Hydro Extractor (220 lbs)	Flying Yang - CHINA	03 sets
04.	Dryer (150 lbs)	Flying Yang - CHINA	04 sets
05.	Steam Iron	Flying Yang - CHINA	42 sets
06.	Auto Placket Machine	Flying Yang - CHINA	11 sets
07.	Dust Remover Machine	Flying Yang - CHINA	02 sets
08.	Weight Scale	Flying Yang - CHINA	04 sets
09.	Lockstitch Sewing Machine	Juki - CHINA	20 sets
10.	Over Look Machine	Juki - CHINA	05 sets
11.	Button Sewing Machine	Juki - CHINA	05 sets
12.	Button Hole Machine	Juki - CHINA	05 sets
13.	Bar Tacking	Juki - CHINA	04 set
14.	Boiler Machine (1682 lbs)	Fulton - U.S.A.(Duel Fuel)	01 set
15.	Boiler Machine (1725 lbs)	Fulton - U.S.A.(Duel Fuel)	01 set
16.	Brush Cleaner Inverter	Flying Yang - CHINA	02 set
17.	Semi Auto Carton Packing Machine	Flying Yang - CHINA	01 set
18.	Needle Detecting Machine	Model # 630	01 set
19.	Generator	220 KVA & 100 KVA	O2 pcs
20.	Pull test Machine		01 pcs.
21.	Mushier Test Machine		01 pcs
22.	Analog Digital Machine		01 pcs
23.	Weight Scale		01 pcs



(1) Worker Payment Mode: By Cash (hand to hand)

(2) Working hours: 8 hours

(3) Extra hour : If need we pay overtime.

(4) Job Satisfaction:

- Job Security
- Good Environment
- Salary & wages on time
- Production bonus
- Good Sanitation
- · Child care facility
- Maternity Leave
- Emergence Treatment facility
- 4 month Salary after termination
- Prayer, Canteen & Dining Room
- Group Insurance
- All fire safety Equipment, P.A system & fire Detection & Protection systems
- (5) Under 18 years Recruitment strictly prohibited.

(6) Enjoy weekly holiday.

- (7) Enjoy all kind of govt. holiday.
- (8) Yearly working performance bonus.
- (9) Festival bonus & yearly increment.



- Managing Director
- Chairman
- General Manager (Marketing)

Management •

• General Manager (Accounts & Commercial)

- Production General Manager
- Factory manager
- Production Manager

Production

- Quality Control Manager
- Asst. Quality control Manager

- Merchandising Manager
- HR & Compliance Manager
- Accounts Manager

Office Staff

Commercial Manager